



## Bob Uda

**R**obert T. (Bob) Uda, Certified Manager (CM), currently serves as vice president of the West Coast Division of SIG Homeland Security, LLC, headquartered in Florham Park, New Jersey. Before that he was the proposal center manager of BAE Systems; Network Systems (NS); Command, Control, Computing, & Intelligence (C3I) in San Diego, California. Bob furthermore serves as president and principal consultant of Bob Uda and Associates (BU&A), a counterterrorism research firm. Bob previously served as chairman, president, and CEO of Apollo Systems Technology, Inc., a system security engineering company in Canyon Country, California. He served in the USAF for over eight years and worked in the aerospace and defense industries for over a quarter century.



Bob earned BS degrees in aerospace engineering from the University of Oklahoma and in general business from Regents College (now called Excelsior College) of Albany, New York. He further earned an MS degree in astronautics from the Air Force Institute of Technology (AFIT) and an MBA from the University of La Verne (California). Additionally, he received a diploma in The Executive Program in Management from the UCLA Graduate School of Management. Currently, Bob pursues a PhD in Business Administration with specialization in Homeland Security from Northcentral University (NCU) located in Prescott Valley, Arizona.

Bob has over 40 publications including 14 books. One of his books is titled *Principles of Asymmetrical Warfare: How to Beat Islamo-fascists at Their Own Game*, and the other is *Terrorism and Counterterrorism: Victory Over Islamo-fascist Jihadists*.

Bob is certified in the Community Emergency Response Team (CERT) Program. He is a member of the City of San Marcos (CA) CERT and is a disaster service worker (DSW) with the Unified San Diego County Emergency Services Organization. He earned a Certificate of Successful Completion of Examination (CSCE) Amateur Radio "Technician" License with call sign KI6SQW. Bob also holds the Certified Homeland Security Professional (CHSP) certification with specialization in Counter-Terrorism.

Bob Uda holds memberships in the International Association for Counterterrorism & Security Professionals (IACSP), International Association of Law Enforcement Intelligence Analysts, Inc. (IALEIA), International Counter Terrorism Officers Association (ICTOA), San Diego InfraGard Chapter, Business Espionage Controls & Countermeasures Association (BECCA), and National Defense Industrial Association (NDIA). Bob is also a member of Alpha Phi Sigma, the honorary society for Criminal Justice and Homeland Security.

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Bob received the Honorable Mention Award in the Maritime Security Expo and NCU paper competition. The paper is titled “Detecting and Defeating Waterborne Improvised Explosive Devices (WBIEDs) Onboard Small Vessels.” Additionally, he serves as vice chairman of the board of the Institute of Certified Professional Managers (ICPM) Board of Regents (BOR) headquartered at the James Madison University in Harrisonburg, Virginia.

## Offer Baruch

**Mr. Offer Baruch** is a counter-terrorism and counter-intelligence expert. Besides being a Board of Trustees member and a Technical Advisor for SIG Homeland Security, Mr. Baruch is the VP and Chief Operating Officer of International Shield Inc. Born in Israel, Offer has more than 25 years experience in the field of counter-terrorism, counter-intelligence and security management. Recruited by the Israeli Shin Bet ([Israeli Security Agency](#)) in 1978, Offer became a member of the Counter-Intelligence Division and has been involved in the investigation of hundreds of terrorist incidents over the course of his career. Offer has extensive experience and training in dealing with militant groups and became the supervisor of the counter-intelligence unit for the Israeli Counter-Terrorism Task Force in 1991.



He later served with a specialized negotiation unit coordinating counter-intelligence with the Palestinian Authority. Offer served as Director of Security for several diplomatic missions during the course of his nine-year career with the Ministry of Foreign Affairs.

These included high-threat posts such as Egypt and Jordan, where he facilitated executive protection details for diplomats and security oversight for expatriates. As the Security Director in diplomatic Israeli missions, Offer was also responsible for all aspects of physical security design and implementation. While serving as the Security Director in Amman, Jordan, Offer was in charge of the security measures for EL AL Airlines at EL AL Amman Station.

As a counter-terrorism and counter intelligence expert, Offer develops the most up-to-date training methods for America’s War on Terror, which have become a major asset for Law Enforcement and other government agencies involved in Homeland Security.

## Jerry Dixon, Jr.

**Mr. Jerry Dixon** is a member of the SIG Homeland Security Board of Trustees and a Technical Advisor. He is currently serving as Infragard's Vice President for Government Relations, he also currently serves as Director of Analysis for Team Cymru, and was the former Executive Director of the National Cyber Security Division (NCSD) & US-CERT, of the Department of Homeland Security. He currently serves as a member of the CSIS Cyber-Commission on Cyber-Security for the 44th President and a member of the Advisory Board for Debix, an Identity Theft Protection Company.

Prior to being chosen to lead NCSD, Mr. Dixon served as the Deputy Director of Operations for the U.S. Computer Emergency Readiness Team (US-CERT). Mr. Dixon was instrumental in creating US-CERT, which serves America as the 24x7x365 cyber watch, warning, and incident response center that protects the cyber infrastructure by coordinating defense against and response to cyber attacks. Mr. Dixon led the initial development of US-CERT's capabilities for analyzing and reducing cyber threats and vulnerabilities, disseminating cyber threat warning information, and coordinating incident response activities across federal,

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state, local government agencies, and private sector organizations, making it Homeland Security's primary element of cyber preparedness and response.

Before joining NCSD, Mr. Dixon was the founding director of the Internal Revenue Service's (IRS) Computer Security Incident Response Capability. In this role, Mr. Dixon led their operational cyber security capability for the IRS and developed their ability to detect and respond to protect American taxpayer's private information from security attacks. Mr. Dixon has also served as Director of Information Security for Marriott International, a global private sector company, where he led cyber security planning, security architecture, and security operations.

## Wayne Gerard

**M**r. Douglas W. Gerard is a Sr. Contract Administrator with the Department of Homeland Security located in Dallas, Texas. Mr. Gerard serves as Vice President of the International Division of SIG Homeland Security, LLC. He is a U.S. Navy, Army National Guard, and U.S. Customs Service veteran who worked in national security positions for more than 28 years. He began his career in the U.S. Navy as a Combat Photographer, deploying primarily to the Western Pacific and Indian Ocean areas aboard the USS Tripoli (LPH-10), USS Constellation (CV-64) and the USS Carl Vinson (CVN-70). He also was assigned to FASOTRAGRUPAC at NAS North Island and the Naval Shipyard, Charleston, SC, during this service. In his Army National Guard service, Mr. Gerard earned the 31L Cable and Wire Installation MOS, and deployed to Darmstadt, Germany, where he was awarded the Army Achievement Medal for services in support of the 2<sup>nd</sup> Signal Brigade.



As a Customs Inspector assigned to the San Ysidro Border Inspection Station (the largest land border crossing in the world), and the Port of Charleston, SC, Mr. Gerard was awarded the Customs Blue Eagle Award, the Law Enforcement Action of the Year, and the Strategic Problem Solving Award. During this service, Mr. Gerard seized more than seven tons of illegal narcotics and made dozens of arrests for crimes ranging from drug smuggling to DUIs.

After this experience, Mr. Gerard began his career in the Contracting arena by transferring to the US Navy Acquisition Intern Program, serving as a Contract Specialist with Naval Facilities Engineering Command, San Diego and Naval Sea Systems Command, Washington Navy Yard. After leaving that position, he served at a Contract Specialist with the U.S. Army Acquisition Agency, Directorate of Contracting, Fort Benning, GA, and was responsible for the Army CONUS Replacement Center (CRC) training contract, which trained all Army soldiers reporting to the Eastern Europe, Iraq, and Afghanistan areas of operation in subjects such as convoy operations and IED detection. In his current position with Lockheed Martin, Mr. Gerard is responsible for International contracts, basic ordering agreements, and other agreements with Singapore, Malaysia, Japan, Korea, Taiwan, Thailand, and Australia. Mr. Gerard was recently hired by the Department of Homeland Security, U.S. Immigration and Customs Enforcement, Dallas, Texas, as a Contracting Officer.

Mr. Gerard has earned a BA in Management from the University of Phoenix, San Diego, CA, campus, an M.B.A. from the University of Redlands, CA, and is currently pursuing a D.B.A. in Management at Northcentral University with a secondary specialization in Homeland Security. Mr. Gerard has also earned the Defense Acquisition Workforce Improvement Act (DAWIA) Level III Certification in Contracting and the DAWIA Level I certification in Program Management. He is currently working toward the National Contract Managers Association certification as a Certified Professional Contract Manager.

Mr. Gerard brings a wide range of experience with Asia, procurement, and real life experience from the nitty-gritty world of the Southern Border to the brightly lit streets of Bangkok and Kuala Lumpur.

## **Brett A. Miller**

**D**r. **Brett A. Miller** is a native of Lancaster, Pennsylvania. He currently dual-hats serving both as the Senior National Security Agency Representative to the JCS/J2 and the Chief Cryptological Support Group – Joint Staff. In this capacity, Mr. Miller represents the [National Security Agency](#) (NSA) to the Joint Chiefs of Staff Intelligence Directorate.



Previous assignments include Chief of Information Technology of a major NSA field site, Deputy Chief Telecommunication and Network Support to Deployed Operations, National Security Agency, Chief Collaboration and Security Support Services, National Security Agency; Lead Security Engineer, The MITRE Corporation; and Deputy Chief, Corporate Enterprise Services Branch.

Dr. Miller's holds a PhD in Business Administration from Northcentral University, Master's of Strategic Studies from the United States Army War College, Masters of Information and Telecommunications Systems Management, Master's of Science in Telecommunications and Computers from the George Washington University, and Bachelor of Science in Computer Science from Park University.

Dr. Miller is a graduate of the Advanced Management Program from the National Defense University, and is certified by the Department of Defense as a Chief Information Officer.

## **Steve Foster**

**M**r. **Steve Foster** is a U.S. Vietnam veteran who has worked over 30 years in Law Enforcement and corporate America fighting National Security matters, terrorism, and traditional criminal matters. He began his career with the NJ State Division of Criminal Justice as Criminal Investigator before accepting a position with the FBI. During his 20-year career with the FBI, he supervised and directed the Newark Division's first Joint Counter Terrorism Task Force (JTTF) composed of members from the FBI, NJ State Police, Secret Service, Customs, and U.S. Immigration Service. He eventually transferred to the Cyber Unit for the remainder of his FBI career. While working in the Cyber Unit, Agent Foster developed the Newark Division's first information security outreach program called "InfraGard."



During his long career, he has also participated as a part-time FBI Police Instructor and was certified by the NJ State Police Training Commission to teach and train police officers at various police academies throughout the State of New Jersey. He was also a certified FBI International Police Training Instructor traveling to Russia and other Eastern European countries to train former KGB officers how to investigate and police in a democracy.

Since departing the FBI in 2000, Agent Foster has worked in corporate America as a security executive with several companies that include Director of Corporate Security for PayTrust Inc., a fast growing financial services company, which eventually relocated to Chicago. He then became Assistant VP of Information Security for TD Waterhouse, the financial brokerage division of the Toronto Dominion Bank of Toronto, Canada, which has recently been sold to TD Ameritrade. Agent Foster's last corporate position was while working for Avaya, Inc., as Chief Information Security Officer.

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In April 2005, Agent Foster departed Avaya to begin another career as an independent security consultant as well as to write and speak about the changing role of Security Officers in Corporate America. He also provides security consulting services to Fortune 500 companies.

Today, Steve is a contributing author to a new book entitled “The Black Book on Corporate Security.” This book provides cutting-edge techniques on how to best protect your IT environment, and he has recently been certified by ISC2 as a CISSP. He is also an active speaker at major security events and is also an active Board Member of the New Jersey “InfraGard” Chapter as well as many other security organizations. Agent Foster will not only guide you through your course study, but he will make the content come alive with real war stories and experiences.

## Dave Hale

**D**r. **Dave Hale** is a Technical Advisor (TA) and member of the Board of Trustees (BOT) of SIG Homeland Security, LLC. He is a U.S. Army veteran who has worked over 25 years in all aspects of federal law enforcement and corporate security. Dave started his career as the personnel director for Allied Security, Burlington, MA, before jumping into a career with the US Army Criminal Investigation Command (CID) as a special agent, polygraph examiner, and instructor. During his 23-year career with the CID, he supervised and directed several field offices as the special agent in charge, to include Saudi Arabia and Kuwait. He later transferred to the polygraph division for the remainder of his CID career.

While assigned to the polygraph division, Agent Hale became known as a subject matter expert (SME) on interviewing and interrogations, non-verbal communication techniques, and major crime investigations. During this time, he received numerous awards and citations for solving cold cases, high-level investigations, and achieving a criminal confession rate of 90 percent. Being identified as an SME in interviews and interrogations, Dr Hale was assigned to Fort Leonard Wood, MO, as a polygraph examiner and instructor at the US Army Military Police School (USAMPS). While there, he taught interview and interrogation, and polygraph techniques to investigators from 23 different countries.

At the outset of Iraqi Freedom, he was deployed to Kuwait and Iraq to develop the first Iraqi detainee polygraph program. This was later identified as a groundbreaking moment in terrorist investigations and credibility assessment. This polygraph program was used by many other federal agencies in developing their polygraph programs in a forward deployed area.

During other assignments, Dr. Hale was a member of the personal security details for Secretary of Defense Dick Cheney, Secretary of the Army Michael P.W. Stone, Chairman of the Joint Chiefs of Staff Colin Powell, and their foreign counterparts. Hale ended his CID career as an Instructor with the Defense Academy for Credibility Assessment (DACA) formerly known as the DoD Polygraph Institute, which is widely acclaimed as the premier polygraph training and R&D institute in the world. While at DACA, Hale taught interview/interrogations and polygraph techniques to federal agents from the FBI, CIA, DoD, NSA, ATF, Secret Service, and other US federal law enforcement and intelligence agencies.

Today, Dr. Hale is the founder and CEO of HiPer Solutions, a global corporate coaching and training firm. He is also on the faculty of several universities where he teaches courses on industrial and organizational psychology as well as terrorism and extremist behavior topics. Dave is an active speaker at corporate events and a board member of the Institute of Certified Professional Managers as well as other industry organizations. Dr. Hale will provide you with cutting-edge course content and back it up with real-world field experiences from the front lines.



## Andrew Hrechak

**D**r. Andrew Hrechak possesses over 20 years experience in academic teaching, advising, and administration. He has held positions of Associate Professor of Business, Chairperson of a Business Administration/Economics Department, Director of a Graduate Program in Management, and Academic Coordinator of an Information Technology Program.

Dr. Hrechak has worked at the New Jersey Institute of Technology (NJIT), College of Saint Elizabeth, Seton Hall University, William Paterson University, Middlesex County College, and Union County College as well as Manasquan Police Department.

Additionally, Dr. Hrechak has been involved with law enforcement for over 10 years as a Special Officer with the Manasquan, New Jersey Police Department. He holds membership in numerous honor and professional societies including the American Federation of Police and Concerned Citizens.

Dr. Hrechak is bilingual and has published in criminal justice, business, and advising. His research areas include the application of information technology (IT) in criminal justice, the development and use of automated fingerprint recognition systems, and the use of other biometric identifying elements. In 1988, he published "Police Automation: Automated Fingerprint Recognition."

Dr. Hrechak is an active member of his community and has been involved with the Selfreliance UA Federal Credit Union since 1992, where he has held numerous positions including Chairman of the Board of Directors and Audit Committee Chairman.

Dr. Andrew Hrechak's educational background includes a PhD and MBA degrees in Management from Rutgers University in New Jersey and an MS and BS degrees in Computer Science from NJIT.



## Ronald Monard, JD

**Dr. Ronald Monard** is an attorney whose legal practice specializes in business and employment law, and estate planning. Dr. Monard has a Juris Doctor from Western State University College of Law and a Bachelor of Arts in Social Ecology with an emphasis in Criminal Justice and Law from UC Irvine. He founded and served as President of Keystone Security Consultants, an Orange County, CA based firm, which provided safety and security analysis to corporations, and he currently serves as a consultant to General Safety Services which is a safety and security consulting firm serving the State of California.



Dr. Monard has taught law school and frequently lecture to business owners and civic leaders on the topics of workplace violence and terrorism. For the past two years, he has been a professor at Northcentral University where he teaches classes in both the business and homeland security curriculum.